



# Veterinary Nurse

📍 Douglas, Cork

🕒 Full-time, Permanent

★ Work/life balance, employee wellbeing

💰 €33,000

**Develop your career and find your people.** We are seeking a Registered Veterinary Nurse for our practice at Animal Care Hospital in Douglas, Cork.

## The Role

### Find a supportive team and a world of opportunity

- Full-time, permanent role for a Registered Veterinary Nurse
- Salary is up to €33,000 commensurate with experience
- 40 hours (5 days) per week
- 1 in 2 Weekends (Saturday clinic is 8:30am-2:30pm)
- No OOH or night work
- Fully funded post graduate certificates
- New Graduate support and training with our bespoke IVC Evidensia Nurse Academy
- Enhanced annual leave entitlements, plus birthday leave

At Animal Care Hospital we believe a veterinary nurses' role is more than just a list of tasks. You will be involved in all aspects of patient care from surgical nursing, to nurse consultations and more! We actively encourage you to professionally develop in your areas of interest with a generous annual CPD allowance, paid CPD days off, and fully funded post graduate certificates.

## Applicant Requirements

### Are you the perfect fit?

- All applicants must be registered with the VCI to practice Veterinary Nursing
- We are seeking a confident and competent RVN with a strong focus on animal welfare and wellbeing
- New graduates are encouraged to apply as we offer full support and training with our Nurse Academy and team of experienced professionals
- All levels of experience will be considered

## About Us

### Discover a team that wants you

Animal Care Hospital is a companion animal practice in Douglas, Cork. Our phenomenal veterinary team is made up of 3 Veterinarians, 2 Veterinary Nurses, a practice manager and a receptionist. Our team is highly experienced, and patient focused. We are a collaborative team with an emphasis on employee wellbeing and high-quality veterinary care. Our practice boasts top-of-the-range laboratory equipment which allows us to perform a lot of individualized testing to be done in-house enabling speedy, same day results. We have full digital radiology facilities and perform a wide range of surgical procedures. We also work very closely with the local charity Cat Action Trust.

## Comprehensive Benefits Package – subject to pro rata

### Feel valued and rewarded

We recognise that our people are fundamental to the success of our business. Investing in our staff, premises and processes is at the heart of what we do. In addition to a competitive salary, you will also benefit from:

Work life balance

- 22 days annual leave entitlement

- Birthday leave

#### Focus on employee wellbeing

- Paid Maternity, Paternity and Adoptive leave packages
- Cycle to work scheme
- EAP and wellbeing centre access
- Paid bereavement leave
- Company sick pay

#### Development

- €600 annual CPD allowance with 3 days paid (pro-rata)
- Bespoke Graduate Nurse Academy, Nurse Evolve and many more in-house academies
- Funding of any Certificates / Diplomas / PhD's you may want to pursue
- Leadership Academy for all future leaders, including Head Nurses and Practice Managers
- Career progression opportunities

#### Professional memberships

- VCI membership paid
- VDS cover paid

#### Additional benefits

- Annual pay reviews
- Pawesome benefits – various discounts including retails and virtual gym
- Employee pension contributions
- Discounted staff pet veterinary fees
- Sponsorship for overseas employees
- Relocation packages
- Free flu jabs
- Opportunity to join company programmes (LGBTQIA+, Wellbeing Champions, Nurse Committee, Clinical Board and many more)

As a BAME and LGBTQIA+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

#### **Any questions before applying?**

Speak to Shónagh Dawson from our recruitment team who would be happy to help you with any questions you have before applying for this role.

Shónagh Dawson RVN

Talent Partner (Ireland)

+353 (0) 86 085 0891

[Shonagh.dawson@ivcevidensia.com](mailto:Shonagh.dawson@ivcevidensia.com)

