



# Veterinary Nurse

📍 Wicklow

🕒 Full-time, Maternity Cover

★ New graduate support and training

💰 Salary up to €36,000 DOE

**Discover a workplace that cares.** Kilcoole Vets is seeking a Veterinary Nurse to join their phenomenal team.

## Your next big opportunity

- Full-time, Specific Purpose Contract to cover Maternity Leave (July 2024-January 2026)
- 35-40hours/4 days per week (flexible to suit individual needs)
- 1 in 3 Saturday clinic 9am-2pm
- No OOH or on-call
- Salary is €28,000 to €36,000 commensurate with experience level
- Suitable for new graduate nurses registering in 2024
- Full support and training supplied with the IVC Evidensia Nurse Academy
- Utilise your nursing skills
- Professional memberships paid
- Employee wellbeing and a good work/life balance prioritized
- Career progression opportunities

## How you fit in

- Registered or eligible to register with the VCI in 2024
- Experience is preferable but not required
- New graduates and junior nurses will be given full support and training as well as be offered a place on the IVC Evidensia Graduate Nurse Academy

## Our people are at the heart of what we do

Kilcoole Vets is a 100% small animal, progressive practice based on the main street of the seaside village of Kilcoole. We are accessible via Dublin Bus and DART. Our facilities include ultrasound, therapeutic laser, in-house blood analysers, microscopy, multiparameter anaesthesia monitors, digital x-ray and dental x-ray.

Our highly dedicated team is made up of 4 Veterinary Surgeons and 3 experienced Veterinary Nurses. We all share a passion for animal care, and we believe in creating a supportive and friendly atmosphere where every team member feels valued and motivated. We encourage continuous learning and collaboration ensuring we deliver the highest standard of care to our patients with our fully funded certificates. Two of our team are certificate holders, with two more working towards certificates in their own fields of interest.

## Benefits – subject to pro rata

We recognise that our people are fundamental to the success of our business. Investing in our staff, premises and processes is at the heart of what we do. In addition to a competitive salary, you will also benefit from:

### Work life balance

- Minimum of 22 days annual leave
- Birthday leave

### Focus on employee wellbeing

- Paid Maternity, Paternity and Adoptive leave packages
- Cycle to work scheme
- EAP and wellbeing centre access
- Paid bereavement leave

- Company sick pay

#### Development

- €600 annual CPD allowance with 3 days paid (pro-rata)
- Bespoke Graduate Nurse Academy, Nurse Evolve and many more in-house academies
- Leadership Academy for all future leaders, including Head Nurses and Practice Managers
- Career progression opportunities

#### Professional memberships

- VCI membership paid
- VDS cover paid

#### Additional benefits

- Annual pay reviews
- Pawesome benefits – various discounts including retails and virtual gym
- Employee pension contributions
- Discounted staff pet veterinary fees
- Sponsorship for overseas employees
- Relocation packages
- Free flu jabs
- Opportunity to join company programmes (LGBTQIA+, Wellbeing Champions, Nurse Committee, Clinical Board and many more)

As a BAME and LGBTQIA+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

If this position is of interest to you then please get in touch.

#### **Any questions before applying?**

Speak to Shónagh Dawson from our recruitment team who would be happy to help you with any questions you have before applying for this role.

**Shónagh Dawson RVN**

**Talent Partner (Ireland)**

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