



Veterinary Nurse

📍 Barna & Moycullen Vets, Galway

🕒 Permanent

🕒 Full-time

💰 Up to €32,000

Fancy a job in fabulous Galway? Located on the west coast of Ireland, with the sea to the south, the wilds of Connemara to the west and the vibrant city of Galway to the East, our small team enjoy practicing high standard GP Veterinary at a comfortable pace. We are looking for a new full time Registered Veterinary Nurse to join our close-knit team of 3 Veterinary Surgeons and 4 Veterinary Nurses.

Our main Clinic is based in Barna, just 3km west of the sea-side village of Salthill and 5km west of the bustling city of Galway on the coast in the West of Ireland. We are a Small Animal Practice, started in 2008, and have a suburban but village-based feel due to our location in Barna and are just a 2-minute walk to the pier which means you can eat your lunch on the pier wall overlooking Galway Bay! Our branch practice is based in Moycullen, just 15 minutes away on Clifden road west of Galway City. Moycullen is a more rural village than Barna with country surroundings and easy access to Connemara. Part of the appeal of Galway is that we are the doorsteps of both a vibrant City with a very active social and arts scene and Connemara with the solitude and outdoor appeal that this landscape brings.

We practice good well rounded GP Veterinary to a high standard, always doing our best for the pet and offering practical options for the client. As we are a small practice, we build strong client relationships and are as much a people practice as we are a pet practice. Chatting is an important part of our day so much so that we have 20 minute appointments!

We are keen to develop and foster good all-rounder skills in our vets and nurses so that we have a competent and confident veterinary team. We encourage CPD and are happy to develop your experience in your chosen area of interest by way of training or starting a Certificate if you choose to do so. There is also plenty of opportunity for progression within the practice. As a practice we always learn new things from a new staff member and are in the mindset of regularly reviewing protocols and ways of work to ensure we keep up with our evolving profession.

Our amazing team currently consists of 3 vets, 4 nurses and a practice manager. Both clinics are purpose built with x-ray, ultrasound, IDEXX blood machines, Mindray monitors with dental x-ray addition planned. We have dedicated staff in both clinics and have a strong team mindset. We pride ourselves on our client relationships and our clinical standards and offer a high standard of care to our patients. Being village based, our pace is slower than that of city practices, which encourages in-depth work-up of cases and time to develop relationships with clients. We are a young dynamic group and enjoy work as well as time off and having fun and enjoying our routine is important to us.

The Role

Permanent, Full-time position of 40 hours per week.

4 day working week of 8:30am-6:30pm shifts with 1 in 4 Saturday cover (10am-4pm, with time off in lieu) equally shared between our nursing team.

There is a small element of OOH work as you would need to support a vet on call approximately 5 weekends a year (1 in 10 weekends).

Day-to-day duties include surgical nursing and inpatients, pharmacy duties, anaesthesia and monitoring, nurse consultations with some front desk responsibilities.

Salary is €28,000 to €32,000 commensurate with experience.

Applicant Requirements

We are seeking a Veterinary Nurse registered or eligible to register with the VCI. New graduates and experienced RVN's are welcome to apply for this position.

We believe that whilst experience is beneficial, finding the right person is so much more important to us. If you don't know your BOAS from your elbow, don't panic! We can train you up. What we are looking for is someone who fits into our team like they have been here since day one. Someone with the right ethics, attitude and sense of humour alongside raw, developable talent and skill is much more important to us than experience level. As part of IVC Evidensia you will have the added benefits of free access to our Bespoke Nurse Academy which helps support new graduate nurses in their first practice.

Benefits - Subject to Pro Rata

We recognise that our people are fundamental to the success of our business. Investing in our staff, premises and processes is at the heart of what we do. In addition to a competitive salary, you will also benefit from:

- Work Life Balance
 - 22 days Annual Leave
 - Birthday Leave
- Focus on Employee Wellbeing
 - Paid Maternity Leave Package
 - Paid Paternity Leave
 - Cycle to Work Scheme
 - EAP and wellbeing centre access
 - Paid Bereavement Leave
 - Company Sick Pay
- Development
 - €600 annual CPD allowance with 3 days paid pro rata
 - Bespoke Graduate Nurse Academy, Nurse Evolve and many more in-house academies
 - Leadership Academy for all our future leaders, including Head Nurses and Practice Managers
 - Career Progression Opportunities, both clinical and non-clinical
- Professional Memberships
 - VCI membership paid
 - VDS cover paid
- Additional Benefits
 - Annual Pay Reviews
 - Pawesome Benefits – various discounts including retail and virtual gym
 - Employee Pension Contributions
 - Discounted Staff Pet Veterinary Fees
 - Sponsorship for overseas employees
 - Relocation Packages
 - Free Flu Jabs
 - Opportunity to join company programmes (LGBTQ+, Wellbeing champions, Nurses committee, Clinical Board and many more)

As a BAME and LGBTQIA+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

If this position is of interest to you then please get in touch.

Any questions before applying?

Speak to Shónagh Dawson from our recruitment team who would be happy to help you with any questions you have before applying for this role.

Shónagh Dawson RVN

Talent Partner

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