

1. In which county are you employed?

		Response Percent	Response Count
Carlow		0.9%	2
Cavan		1.8%	4
Clare		1.8%	4
Cork		16.0%	35
Donegal		1.8%	4
<b>Dublin</b>		<b>25.6%</b>	<b>56</b>
Galway		5.0%	11
Kerry		1.8%	4
Kildare		6.8%	15
Kilkenny		2.3%	5
Laois		0.0%	0
Leitrim		0.5%	1
Limerick		4.6%	10
Longford		0.5%	1
Louth		3.7%	8
Mayo		3.2%	7
Meath		5.0%	11
Monaghan		0.5%	1
Offaly		1.4%	3
Roscommon		0.5%	1

Sligo		1.8%	4
Tipperary		3.2%	7
Waterford		2.3%	5
Westmeath		1.8%	4
Wexford		3.7%	8
Wicklow		3.7%	8
<b>answered question</b>			<b>219</b>
<b>skipped question</b>			<b>8</b>











## 2. Please state if you are male or female

		Response Percent	Response Count
Male		2.2%	5
Female		97.8%	219
<b>answered question</b>			<b>224</b>
<b>skipped question</b>			<b>3</b>








## 3. Please state your age

		Response Percent	Response Count
17-22		14.6%	33
23-29		48.7%	110
30-35		25.2%	57
36+		11.5%	26
<b>answered question</b>			<b>226</b>
<b>skipped question</b>			<b>1</b>

#### 4. Which of the following best describes your role?

		Response Percent	Response Count
RVN		51.1%	115
pRVN		8.4%	19
Head Nurse		12.4%	28
Student Vet Nurse		20.4%	46
Locum RVN		1.3%	3
Practice Manager		2.2%	5
Company Representative		0.9%	2
Receptionist		0.9%	2
Lecturer		0.4%	1
Nursing Assistant		1.8%	4
<b>answered question</b>			<b>225</b>
<b>skipped question</b>			<b>2</b>

## 5. Which of the following qualifications have you obtained or are in the process of obtaining?

		Response Percent	Response Count
UCD Diploma in Veterinary Nursing		31.0%	66
Athlone Institute Technology Degree in Veterinary Nursing		23.9%	51
Letterkenny Degree Veterinary Nursing		1.9%	4
Dundalk Institute Technology Degree in Veterinary Nursing		7.0%	15
St. John's College Certificate in Veterinary Nursing		19.2%	41
RCVS Veterinary Nursing Diploma		12.7%	27
Other e.g. Worldwide Veterinary Nursing qualification*		4.2%	9
	Other (please specify)		26
		<b>answered question</b>	<b>213</b>
		<b>skipped question</b>	<b>14</b>



**6. If you are currently studying towards a recognised nursing qualification, at what level are you currently studying?**

		Response Percent	Response Count
Year 1		24.1%	14
Year 2		27.6%	16
<b>Year 3</b>		<b>44.8%</b>	<b>26</b>
Year 4		3.4%	2
<b>answered question</b>			<b>58</b>
<b>skipped question</b>			<b>169</b>



**7. For qualified VN's, please state how many years you are qualified**

		Response Percent	Response Count
<2yrs		38.5%	60
2-3		17.9%	28
3-5		20.5%	32
5-7		5.8%	9
8yrs +		17.3%	27
<b>answered question</b>			<b>156</b>
<b>skipped question</b>			<b>71</b>



### 8. Do you have any other qualifications prior to enrolling in a Veterinary Nursing Course?

		Response Percent	Response Count
Yes		40.8%	84
No		59.2%	122
	Yes, (please specify)		87
answered question			206
skipped question			21




### 9. Would you consider further education within the Veterinary Nursing field to enhance your qualifications?

		Response Percent	Response Count
Yes		93.7%	208
No		6.3%	14
answered question			222
skipped question			5

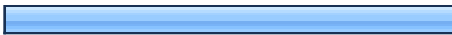
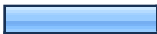

### 10. If you are qualified, are you currently on the Irish Register for Veterinary Nurses?

		Response Percent	Response Count
Yes		91.0%	152
No		9.0%	15
answered question			167
skipped question			60






## 11. Which type of practice are you employed in?

		Response Percent	Response Count
Small Animal		57.6%	118
Mixed (Small Animal, Large animal & Equine)		37.6%	77
Large Animal Only		0.0%	0
Equine Only		4.9%	10
	Other (please specify)		15
		<b>answered question</b>	<b>205</b>
		<b>skipped question</b>	<b>22</b>






## 12. What is your employment status?

		Response Percent	Response Count
Full time		67.9%	142
Part time Casual permanent		22.5%	47
Casual temporary		9.6%	20
		<b>answered question</b>	<b>209</b>
		<b>skipped question</b>	<b>18</b>





### 13. Please state how many years you are working in the veterinary industry

		Response Percent	Response Count
<2yrs		23.4%	50
2-3		10.3%	22
3-5		16.4%	35
5-7		16.4%	35
8yrs +		33.6%	72
answered question			214
skipped question			13






### 14. Please state the number of RVN working in your practice

		Response Percent	Response Count
0		11.3%	24
1		31.9%	68
2-3		41.8%	89
4-6		12.2%	26
7+		2.8%	6
answered question			213
skipped question			14




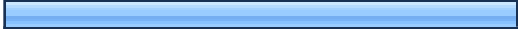




### 15. Please state the number of Student Vet Nurses working in your practice

		Response Percent	Response Count
0		54.3%	114
1		23.3%	49
2-3		21.0%	44
4-6		1.4%	3
7+		0.0%	0
<b>answered question</b>			<b>210</b>
<b>skipped question</b>			<b>17</b>

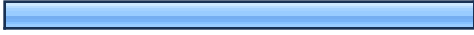

### 16. Please state the number of lay staff working in your practice

		Response Percent	Response Count
0		22.5%	47
1		24.9%	52
2-3		33.5%	70
4-6		11.0%	23
7+		8.1%	17
<b>answered question</b>			<b>209</b>
<b>skipped question</b>			<b>18</b>






### 17. Please select which duties you would regularly perform

		Response Percent	Response Count
Intravenous Catheterisation		71.4%	140
Radiography		77.6%	152
Phlebotomy		42.3%	83
Laboratory		77.0%	151
<b>Fluid Therapy</b>		<b>93.9%</b>	<b>184</b>
Dentistry		69.4%	136
Suturing		15.8%	31
Nurse Clinics		46.9%	92
		<b>answered question</b>	<b>196</b>
		<b>skipped question</b>	<b>31</b>



### 18. Do you have a personal radiography Dosimeter in practice?

		Response Percent	Response Count
Yes		70.8%	150
No		29.2%	62
		<b>answered question</b>	<b>212</b>
		<b>skipped question</b>	<b>15</b>









### 19. What is your average number of hours worked per week?

		Response Percent	Response Count
Under 20 hours		13.6%	29
20-30 hours		15.4%	33
30-39 hours		30.4%	65
<b>39-45 hours</b>		<b>34.1%</b>	<b>73</b>
45 hours+		6.5%	14
<b>answered question</b>			<b>214</b>
<b>skipped question</b>			<b>13</b>

### 20. Which of the following best describes your rate of pay?

		Response Percent	Response Count
<b>Wage (hourly rate with compensated overtime)</b>		<b>63.4%</b>	<b>130</b>
Salary (amount paid per annum irrespective of hours worked)		36.6%	75
<b>answered question</b>			<b>205</b>
<b>skipped question</b>			<b>22</b>

## 21. If paid an hourly rate, what is that rate?

		Response Percent	Response Count
Under €8.50		11.8%	18
<b>€8.50- €10.00</b>		<b>34.2%</b>	<b>52</b>
€10.20-€12.50		30.9%	47
€12.50-€15.00		12.5%	19
€15.20-€16.50		4.6%	7
€16.50-€17.50		2.6%	4
€17.50-€19.00		2.0%	3
€19.00+		1.3%	2
<b>answered question</b>			<b>152</b>
<b>skipped question</b>			<b>75</b>

## 22. If paid a salary, what are your gross annual earnings (before tax?)

		Response Percent	Response Count
Under €18,000		18.8%	18
€18,000 - €22,000		22.9%	22
<b>€22,000 - €26,000</b>		<b>26.0%</b>	<b>25</b>
€26,000 - €30,000		14.6%	14
€30,000 - €34,000		11.5%	11
€34,000 - €38,000		3.1%	3
€38,000 - €42,000		0.0%	0
€42,000 +		3.1%	3
<b>answered question</b>			<b>96</b>
<b>skipped question</b>			<b>131</b>

## 23. Are you required to work weekends?

		Response Percent	Response Count
Yes		72.9%	153
No		27.1%	57
<b>answered question</b>			<b>210</b>
<b>skipped question</b>			<b>17</b>

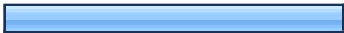




## 24. Which of the following best describes your weekend duty rota?

		Response Percent	Response Count
Every week		19.0%	30
<b>Every second week</b>		<b>35.4%</b>	<b>56</b>
Every third week		20.3%	32
Every fourth week		25.3%	40
<b>answered question</b>			<b>158</b>
<b>skipped question</b>			<b>69</b>



## 25. Are you required to be on call for emergencies?

		Response Percent	Response Count
Yes		35.6%	74
<b>No</b>		<b>64.4%</b>	<b>134</b>
<b>answered question</b>			<b>208</b>
<b>skipped question</b>			<b>19</b>



### 26. Which on call rota best describes your duties?

		Response Percent	Response Count
Occasionally		51.0%	51
Every week		18.0%	18
Every second week		8.0%	8
Every third week		13.0%	13
Every fourth week		10.0%	10
		<b>answered question</b>	<b>100</b>
		<b>skipped question</b>	<b>127</b>




### 27. If on call duties apply, do you receive additional on call rate of pay?

		Response Percent	Response Count
Yes		33.0%	30
No		67.0%	61
		<b>answered question</b>	<b>91</b>
		<b>skipped question</b>	<b>136</b>





### 28. Do you receive overtime pay, once you have exceeded your normal working week?

		Response Percent	Response Count
Yes		43.0%	86
No		57.0%	114
		<b>answered question</b>	<b>200</b>
		<b>skipped question</b>	<b>27</b>

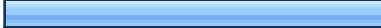


### 29. If paid overtime, please state the rate?

		Response Percent	Response Count
Normal hourly wage		68.8%	64
Time and a half		26.9%	25
Double time		4.3%	4
<b>answered question</b>			<b>93</b>
<b>skipped question</b>			<b>134</b>

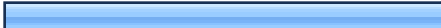

### 30. What daily time frame is allocated for your lunch/break period in total?

		Response Percent	Response Count
Under 30 minutes		22.8%	47
30 - 45 minutes		17.0%	35
45 - 60 minutes		51.5%	106
60+ minutes		8.7%	18
<b>answered question</b>			<b>206</b>
<b>skipped question</b>			<b>21</b>



### 31. Do you have any of the following?

		Response Percent	Response Count
A legally binding contract of employment signed by both you and your employer		56.8%	63
A written statement of the terms and conditions from your employment		17.1%	19
A job description		26.1%	29
		<b>answered question</b>	<b>111</b>
		<b>skipped question</b>	<b>116</b>





### 32. Are you aware of your responsibilities and entitlements as an employee?

		Response Percent	Response Count
Yes		65.9%	139
No		34.1%	72
		<b>answered question</b>	<b>211</b>
		<b>skipped question</b>	<b>16</b>



### 33. Do you know how to access information on employee entitlements and rights?

		Response Percent	Response Count
Yes		62.3%	134
No		37.7%	81
		<b>answered question</b>	<b>215</b>
		<b>skipped question</b>	<b>12</b>



### 34. What is your annual holiday entitlement?

		Response Percent	Response Count
<15 days		19.7%	39
<b>15-20 Days</b>		<b>47.0%</b>	<b>93</b>
21-25 Days		30.8%	61
25Days +		2.5%	5
<b>answered question</b>			<b>198</b>
<b>skipped question</b>			<b>29</b>



### 35. Do you receive annual reviews or appraisals from your employer?

		Response Percent	Response Count
Yes		23.2%	48
<b>No</b>		<b>76.8%</b>	<b>159</b>
<b>answered question</b>			<b>207</b>
<b>skipped question</b>			<b>20</b>



### 36. Does your employer hold regular staff meetings?

		Response Percent	Response Count
Yes		33.3%	70
<b>No</b>		<b>66.7%</b>	<b>140</b>
<b>answered question</b>			<b>210</b>
<b>skipped question</b>			<b>17</b>

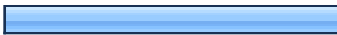

**37. Does your employer hold in practice training or tutorials for staff?**

		Response Percent	Response Count
Yes		30.1%	63
No		69.9%	146
answered question			209
skipped question			18

**38. Are you paid by your employer when attending Continuing Education during working hours?**

		Response Percent	Response Count
Yes		35.4%	73
No		64.6%	133
answered question			206
skipped question			21

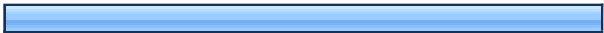

**39. Are you required to take a day's holiday if a continuing education event is held on a weekday?**

		Response Percent	Response Count
Yes		50.0%	99
No		50.0%	99
answered question			198
skipped question			29



**40. Do you receive additional benefits from your employer in the form of? Please state your employer's contribution.**

	Full Cost	Half the Cost	Does not Contribute	Rating Average	Response Count
Discounted pet food	6.2% (12)	<b>62.9% (122)</b>	30.9% (60)	2.25	194
Discount treatment for pets	13.4% (26)	<b>71.6% (139)</b>	14.9% (29)	2.02	194
Annual Bonus	12.1% (21)	9.8% (17)	<b>78.2% (136)</b>	2.66	174
Pension	1.8% (3)	6.5% (11)	<b>91.8% (156)</b>	2.90	170
Clothing/uniforms	<b>58.9% (113)</b>	7.3% (14)	33.9% (65)	1.75	192
Medical/dental insurance	1.7% (3)	1.1% (2)	<b>97.2% (173)</b>	2.96	178
College Fees	4.6% (8)	4.6% (8)	<b>90.9% (159)</b>	2.86	175
Continuing Education	24.2% (45)	18.3% (34)	<b>57.5% (107)</b>	2.33	186
Annual RVN Registration fee	18.6% (34)	1.6% (3)	<b>79.8% (146)</b>	2.61	183
IVNA Membership Fees	3.9% (7)	0.0% (0)	<b>96.1% (174)</b>	2.92	181
Accommodation	0.0% (0)	0.0% (0)	<b>100.0% (177)</b>	3.00	177
Gas/Electricity	0.6% (1)	1.1% (2)	<b>98.3% (176)</b>	2.98	179
Phone bills	1.1% (2)	0.6% (1)	<b>98.3% (175)</b>	2.97	178
Company car	0.6% (1)	0.0% (0)	<b>99.4% (178)</b>	2.99	179
Road tax	0.0% (0)	0.0% (0)	<b>100.0% (178)</b>	3.00	178
Motor insurance	0.0% (0)	0.6% (1)	<b>99.4% (176)</b>	2.99	177
Mileage expenses	5.0% (9)	3.9% (7)	<b>91.1% (164)</b>	2.86	180
Public transport costs	1.1% (2)	0.6% (1)	<b>98.3% (176)</b>	2.97	179
<b>answered question</b>					<b>204</b>
<b>skipped question</b>					<b>23</b>



### 41. Does Veterinary Nursing provide you with job satisfaction?

		Response Percent	Response Count
Yes		89.9%	195
No		10.1%	22
answered question			217
skipped question			10

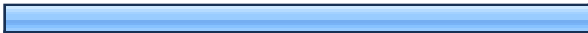

### 42. Do you intend on making a life long career of Veterinary Nursing?

		Response Percent	Response Count
Yes		75.0%	162
No		25.0%	54
If No, Please state why			56
answered question			216
skipped question			11

### 43. Are you a member of the IVNA

		Response Percent	Response Count
Yes		89.1%	196
No		10.9%	24
answered question			220
skipped question			7

**44. In your opinion, do you think the IVNA promote and create enough awareness about the Veterinary Nursing Profession and the role Veterinary Nurses have in practice?**

		Response Percent	Response Count
Yes		87.8%	187
No		12.2%	26
	If No, Please state why		31
answered question			213
skipped question			14

**Page 2, Q5. Which of the following qualifications have you obtained or are in the process of obtaining?**

1	currently on st johns nursing course on line	Jun 29, 2011 7:27 PM
2	UCD Degree in Veterinary Nursing BSc	Jun 27, 2011 5:28 PM
3	ucd degree	Jun 27, 2011 1:38 PM
4	Have Fetec Level 5 in Veterinary Assistant.Waiting for dundalk degree in Veterinary Nursing in September through CAO	Jun 27, 2011 8:33 AM
5	Degree veterinary nursing UCD	Jun 27, 2011 2:35 AM
6	BS.c Honors in Toxicology in Athlone Institute of technology 2011	Jun 26, 2011 10:58 PM
7	RCVS Dip AVN Surg	Jun 26, 2011 8:56 PM
8	Certificate 4 Veterinary Nursing (Australia)	Jun 26, 2011 8:25 AM
9	none	Jun 26, 2011 12:45 AM
10	St Johns PRVN course	Jun 25, 2011 8:22 PM
11	Australian Certificate IV in Veterinary Nursing	Jun 18, 2011 1:07 PM
12	leaving cert foundation	Jun 7, 2011 9:41 AM
13	UCD BSC DEGREE IN VET NURSING	May 26, 2011 12:02 AM
14	St johns top up course	May 24, 2011 10:04 AM
15	rcvs advanced surgical nursing diploma	May 22, 2011 11:47 AM
16	PRVN course ucd/st. john's college cork	Apr 14, 2011 1:41 PM
17	UCD Degree in Vet Nursing	Apr 10, 2011 10:54 PM
18	Veterinary assistant	Feb 18, 2011 10:52 PM
19	Also have Bachelors degree in animal health from Edinburgh Napier University	Feb 14, 2011 9:56 PM
20	Bsc Animal Care	Feb 13, 2011 9:49 PM
21	St Johns College PRVN on-line Course 1 Year	Feb 10, 2011 2:57 PM
22	DipCAPBT companion animal behavoiur and training, APDT irland cert, Distinction in Exotics, Canine Emergency First Responder Instructor.	Feb 7, 2011 1:20 PM
23	BSc UCD	Feb 5, 2011 3:39 PM
24	Dip he cvn	Feb 4, 2011 12:49 AM
25	Provisionally Registered Veterinary Nurses online course	Feb 3, 2011 10:28 PM
26	none at the moment	Feb 3, 2011 1:14 PM

**Page 2, Q8. Do you have any other qualifications prior to enrolling in a Veterinary Nursing Course?**

1	BA Economics	Jul 1, 2011 11:38 AM
2	equine nursing and bhs 11	Jun 30, 2011 12:37 AM
3	BHS STAGE 3, Irish Certificate in Equine Science	Jun 29, 2011 10:49 PM
4	FETAC in Childcare	Jun 29, 2011 8:51 PM
5	National certificate in exercise and fitness. National certificate in business and equine studied	Jun 29, 2011 12:15 PM
6	Degree in Journalism	Jun 28, 2011 9:20 PM
7	Degree Conservation Biology	Jun 28, 2011 1:44 PM
8	Business and Computer Applications with French Cert	Jun 28, 2011 1:10 PM
9	Diploma in Complementary Health Therapies	Jun 27, 2011 11:39 PM
10	Diploma in Montessori Teaching	Jun 27, 2011 10:04 PM
11	Arts degree, masters European studies	Jun 27, 2011 9:24 PM
12	animal care assistant cert, pet health councilor cert,	Jun 27, 2011 9:13 PM
13	BSc Equine Studies	Jun 27, 2011 9:11 PM
14	Veterinary Assistant Course - FETAC level 5, Killester College	Jun 27, 2011 5:28 PM
15	BSc Hons Zoology	Jun 27, 2011 4:55 PM
16	also hnd in animal care and management, in uk	Jun 27, 2011 2:29 PM
17	Business and marketing degree	Jun 27, 2011 1:38 PM
18	Diploma in Business Studies with Human Relations	Jun 27, 2011 10:23 AM
19	British Horse Society Assistant Instructor	Jun 27, 2011 9:08 AM
20	Veterinary Assistant Fetec Level 5	Jun 27, 2011 8:33 AM
21	Cert natural sciences	Jun 27, 2011 2:35 AM
22	Diploma in Computing	Jun 26, 2011 11:35 PM
23	NVQ animal care, National Diploma Agriculture	Jun 26, 2011 11:08 PM
24	diploma in equine studies	Jun 26, 2011 11:05 PM
25	Diploma in Childhood care and Education fetac award	Jun 26, 2011 10:58 PM
26	BA, Fetac Animal Welfare	Jun 26, 2011 10:06 PM
27	Business Cert LIT	Jun 26, 2011 9:29 PM
28	btec national dipolma in animal care	Jun 26, 2011 8:28 PM

**Page 2, Q8. Do you have any other qualifications prior to enrolling in a Veterinary Nursing Course?**

29	FETAC Level 5 in Animal Care	Jun 26, 2011 4:29 PM
30	Dog Grooming @ same time	Jun 26, 2011 4:20 PM
31	animal care	Jun 26, 2011 3:36 PM
32	BSc Environmental Science	Jun 26, 2011 3:06 PM
33	Certificate 3 Captive Animal Care (Zookeeping)	Jun 26, 2011 8:25 AM
34	childcare	Jun 26, 2011 12:57 AM
35	business management	Jun 26, 2011 12:12 AM
36	Cert Vet Nursing from St John's Central College, Cork	Jun 25, 2011 11:31 PM
37	Level 5 animal care, diploma in canine psychology	Jun 25, 2011 10:31 PM
38	National Diploma in Computing	Jun 25, 2011 9:34 PM
39	Countryside Ranger (Scotland) Companion animal behaviour and training DipCAPBT	Jun 25, 2011 8:22 PM
40	Diploma in Marketing and French	Jun 21, 2011 5:40 PM
41	Dog groomer	Jun 13, 2011 7:40 PM
42	Business and Equine Studies Course Fetac	Jun 13, 2011 6:17 AM
43	Dipolma in Animal care	Jun 1, 2011 10:23 AM
44	Nationla Dip Animal Care	May 31, 2011 8:08 PM
45	Agricultural science	May 30, 2011 3:08 PM
46	BA HONS - TOURISM MGT	May 26, 2011 12:02 AM
47	Veterinary assistant fetac	May 25, 2011 9:19 PM
48	fetac level 5-animal care	May 24, 2011 10:23 PM
49	BA HDipEd	May 23, 2011 10:41 PM
50	Certificate in Multimedia and Communications	May 18, 2011 10:38 AM
51	Bachelor of Arts Degree	May 11, 2011 10:04 PM
52	Cert. in equine studies. BHS stage 3	Apr 27, 2011 9:26 PM
53	Certificate in Office Information Systems	Apr 19, 2011 9:23 PM
54	Sports and leisure	Apr 15, 2011 3:21 PM
55	BA Tourism Mgt	Apr 10, 2011 10:54 PM
56	horse riding instructor (b.h.s.a.i.)	Apr 6, 2011 6:06 PM

**Page 2, Q8. Do you have any other qualifications prior to enrolling in a Veterinary Nursing Course?**

57	BA Zoology	Apr 6, 2011 4:09 PM
58	Bsc NUI Galway in Microbiology	Apr 6, 2011 1:50 PM
59	Certificate Information Technology	Mar 26, 2011 9:20 PM
60	Hairdressing diploma	Mar 22, 2011 12:20 AM
61	Hair science Level 7 degree	Mar 21, 2011 2:44 PM
62	BA	Mar 20, 2011 1:59 AM
63	(hons)degree in agricultural science from athlone IT	Mar 19, 2011 6:43 PM
64	cert animal assistance	Feb 28, 2011 2:58 PM
65	Diploma in Business and Marketing	Feb 26, 2011 11:11 PM
66	Bachelor of arts degree	Feb 26, 2011 12:41 AM
67	Dip. Psychiatric Nursing, BSc. Nursing Studies	Feb 23, 2011 10:04 PM
68	FETAC level 5 veterinary assistant	Feb 23, 2011 10:13 AM
69	chef	Feb 22, 2011 12:43 AM
70	fetac level 5, Veterinary Assistant	Feb 21, 2011 9:47 PM
71	level 7 degree in applied biology	Feb 21, 2011 12:40 PM
72	Certificate in Applied Biology	Feb 15, 2011 5:25 PM
73	fetac course in animal care	Feb 15, 2011 3:21 PM
74	bachelor of arts in Design communications	Feb 14, 2011 11:50 AM
75	Animal care fetac level 5	Feb 10, 2011 4:55 PM
76	RCVS Pre-Veterinary Nursing	Feb 10, 2011 2:57 PM
77	Diploma Animal Science	Feb 10, 2011 2:00 PM
78	National Certificate in Pharmaceutical Science, Diploma in Complementary Therapy	Feb 8, 2011 11:25 AM
79	FETAC Level 5 Animal welfare, grooming & Behaviour	Feb 6, 2011 3:51 PM
80	BSc Environmental Biology UCD	Feb 5, 2011 3:39 PM
81	FETAC Level 5 Animal Care	Feb 5, 2011 12:30 PM
82	BHS exams, 1,2,3,and ppt. Equine veterinary nursing Certificate	Feb 4, 2011 7:37 PM
83	Diploma in Beauty Therapy	Feb 3, 2011 11:32 PM
84	advanced award in feline friendly nursing with C.O.A.P.E	Feb 3, 2011 10:28 PM

**Page 2, Q8. Do you have any other qualifications prior to enrolling in a Veterinary Nursing Course?**

85	BSc	Feb 3, 2011 8:54 PM
86	BSc Science	Feb 3, 2011 6:43 PM
87	Bachelor degree	Feb 3, 2011 5:16 PM

**Page 2, Q11. Which type of practice are you employed in?**

1	Student	Jul 1, 2011 11:38 AM
2	Run my own company supplying Veterinary Industry	Jun 27, 2011 9:08 AM
3	Student: just completed Toxicology add on after graduating from Veterinary nursing in Athlone Institute of Technology	Jun 26, 2011 10:58 PM
4	Locum Nurse	Jun 26, 2011 11:45 AM
5	Veterinary Pharmaceutical manufacture and business	Jun 26, 2011 9:41 AM
6	Unemployed	Jun 26, 2011 8:25 AM
7	Veterinary Insurance Pet Claims Handler	Jun 25, 2011 11:31 PM
8	not employed	Jun 25, 2011 10:41 PM
9	Not working as nurse anymore	Jun 25, 2011 9:27 PM
10	Further Ed College	Mar 21, 2011 2:44 PM
11	plus exotics	Feb 23, 2011 10:13 AM
12	Equine & Small Animal	Feb 10, 2011 2:00 PM
13	Cat only Practise	Feb 3, 2011 10:28 PM
14	Not currently employed	Feb 3, 2011 5:17 PM
15	I was employed in a SA practice, was let go last june no sign of work yet, so ill fill in the form as of when i was working	Feb 3, 2011 2:56 PM

**Page 2, Q42. Do you intend on making a life long career of Veterinary Nursing?**

1	poor wages, conditions	Jul 1, 2011 11:38 AM
2	Long hours and physical work which I feel won't be suitable when I get over 45yrs	Jun 29, 2011 8:51 PM
3	hard to get set hours	Jun 28, 2011 8:19 PM
4	not satisfied enough in my job	Jun 28, 2011 4:35 PM
5	No real job satisfaction. Money issues	Jun 27, 2011 10:04 PM
6	wages arent good enough to live comfortably let alone suport a family.	Jun 27, 2011 9:13 PM
7	Financial & physical limitations long term	Jun 27, 2011 10:23 AM
8	Yes indirectly	Jun 27, 2011 9:08 AM
9	long hours, small appreciation, wages are very poor	Jun 26, 2011 11:05 PM
10	Poor pay, A.I.T students compared to UCD students. Work load can be excessive for rate of pay.	Jun 26, 2011 10:58 PM
11	But not sure	Jun 26, 2011 9:29 PM
12	would like to run my own rescue/ boarding / groomingbusiness	Jun 26, 2011 9:17 PM
13	Underpaid, undervalued	Jun 26, 2011 4:13 PM
14	Would love to but need a salary increase	Jun 26, 2011 3:06 PM
15	Veterinary medecine	Jun 26, 2011 12:01 PM
16	rate of pay is too low	Jun 25, 2011 10:05 PM
17	Pay too low	Jun 25, 2011 9:27 PM
18	I would only consider making it a lifelong career if I was on better money and had more of an active role in treating patients	Jun 18, 2011 12:02 AM
19	No sustainable long term, unless had a better paid position	Jun 13, 2011 6:17 AM
20	Poor pay	May 31, 2011 8:02 PM
21	pay too low & hours to have a family	May 30, 2011 3:08 PM
22	hours are too long (finishing very late every 2nd week)	May 24, 2011 10:04 AM
23	Unless I get a professional practice to be employed by which does everything by the book	May 23, 2011 9:41 PM
24	Wages	May 15, 2011 4:51 PM
25	I hope to either specialise in a given discipline of veterinary nursing or go into teaching. I just don't feel valued as an educated veterinary nurse.	May 11, 2011 10:04 PM
26	Terrible wages, tough job working for vet.	May 4, 2011 11:48 PM

**Page 2, Q42. Do you intend on making a life long career of Veterinary Nursing?**

27	Hours too long, not enough support/help, no respect	Apr 9, 2011 2:39 PM
28	Will be dog grooming	Apr 7, 2011 10:05 PM
29	hours too unsocial	Apr 6, 2011 6:06 PM
30	Poor pay may be factor for me to leave or not being appreciated as a qualified profession by bosses.	Apr 1, 2011 1:57 PM
31	It is a difficult job that not enough credit is given for	Mar 25, 2011 1:24 AM
32	Job entitlement, Long working hours and low salary	Mar 21, 2011 2:44 PM
33	Low pay, no advancement prospects, little recognition	Mar 20, 2011 1:59 AM
34	not sure	Mar 19, 2011 6:43 PM
35	Poor wages, lack of professional recognition and advancement	Mar 8, 2011 10:15 AM
36	Very little prospects. Employing younger untrained staff at minimum wage instead of investing in existing staff	Mar 4, 2011 3:18 PM
37	the wages wont pay the bills or support a family	Mar 3, 2011 11:20 PM
38	pay too bad,	Mar 1, 2011 3:47 PM
39	hours in equine practice too long to have sufficient family time in the future (for children etc). Also the physical work can be demanding for an older nurse.	Mar 1, 2011 1:28 PM
40	could not have a family on nursing wages	Feb 28, 2011 2:58 PM
41	No future chance of promotion/pay increase	Feb 26, 2011 11:11 PM
42	Wages are extremely bad for qualification gained.	Feb 26, 2011 12:41 AM
43	Ethical issues, pay, on call duties, pressure and workload	Feb 16, 2011 8:13 PM
44	The wages are too low considering the amount of work involved and the hours worked. I'm going to retrain as a podiatrist if cannot get an Animal Care Lecturer job!	Feb 13, 2011 9:49 PM
45	Too stressful, it automatically makes you the black sheep. Bad wages.	Feb 8, 2011 4:56 PM
46	I don't intend to be still cleaning out dog kennels when I'm 50 and very poor career prospects for VNs apart from drugs rep!	Feb 8, 2011 11:25 AM
47	I find once you work in practice for a number of years there is no scope for advancement.	Feb 6, 2011 3:51 PM
48	can be physically and mentally very exhausting, unsociable hours at times..	Feb 5, 2011 9:14 PM
49	because at the current rate of pay I could never afford a mortgage, or to raise a family	Feb 5, 2011 8:29 PM
50	Unless dramatic increase in wages for the profession	Feb 5, 2011 7:37 PM

**Page 2, Q42. Do you intend on making a life long career of Veterinary Nursing?**

51	Yes, if it is in management role and not too physically demanding in later years	Feb 5, 2011 3:39 PM
52	Part time secondary teaching part time nursing	Feb 5, 2011 12:30 PM
53	I think so but might venture into a different field in the future if clinic setting doesn't suit me. As my only experience in this field is from this degree I have limited experience, but have really enjoyed work experience, however not everyone is positive about the industry regarding standards, pay, etc. so I am waiting to see how I find it personally.	Feb 3, 2011 5:17 PM
54	No way to advance my career in Ireland, little appreciation/knowledge by vets of VN capabilities	Feb 3, 2011 5:16 PM
55	I did but now since im unemployed i'm not sure if i want to be a vet nurse cos of lack of jobs	Feb 3, 2011 2:56 PM
56	doing veterinary medicine	Feb 3, 2011 1:14 PM

**Page 2, Q44. In your opinion, do you think the IVNA promote and create enough awareness about the Veterinary Nursing Profession and the role Veterinary Nurses have in practice?**

1	If so, there'd be more demand	Jul 1, 2011 11:38 AM
2	clients are not aware of what we are capable of doing!	Jun 28, 2011 1:10 PM
3	Because I am a student maybe I am not fully informed. I don't feel I am.	Jun 27, 2011 2:35 AM
4	vets dont seem to realise importance of nurses	Jun 26, 2011 9:49 PM
5	Many vets are unaware the IVNA exists	Jun 26, 2011 9:29 PM
6	Not any promotion to the public, that I have seen	Jun 26, 2011 7:55 PM
7	its getting there, early days yet, but i would be lost without it	Jun 26, 2011 12:12 AM
8	Unable to comment as recently joined.	Jun 25, 2011 10:31 PM
9	IVNA do a great job with morale of VN's but I don't believe the general public are aware of the veterinary nurses role in a practice (we are but secretaries to them) and they are certainly unaware of the IVNA's existence.	Jun 21, 2011 5:40 PM
10	the vets in practice dont know much about the role of the veterinary nurse in practice	May 24, 2011 10:23 PM
11	Only to vet nurses who are members, outside of them there is very little awareness.	May 12, 2011 12:12 PM
12	There should be a standard rate of pay for RVN why do we spend 3-4yrs studying and not have this reflected in our rate of pay.	May 4, 2011 11:48 PM
13	Its not realistic	Apr 10, 2011 10:54 PM
14	Need for some veterinary surgeon targeted publications/ articles promoting the value of veterinary nurses and the need for support and respect for vns as professionals in the work place. Doctors would not treat gen nurses the way alot of vets feel they can treat vns. IVNA could possibly team up with veterinary ireland etc and discuss some issues vns have regarding conditions and perceptions of management and of the general public.	Apr 9, 2011 2:39 PM
15	Public still not aware of what we do	Apr 6, 2011 4:09 PM
16	Not to general public or veterinary surgeons, Vet nurses are aware of organisation but not the VS/PUBLIC. Don't get me wrong i understand its young organisation and its all a learning curve.	Apr 1, 2011 1:57 PM
17	Highlight actual working conditions and job entitlements	Mar 21, 2011 2:44 PM
18	alot of vets have very poor information on what VNs can and cant do. They dont fully appreciate or understand our role.	Mar 18, 2011 7:40 PM
19	Still unqualified staff carrying out RVN duties	Mar 8, 2011 5:39 PM

**Page 2, Q44. In your opinion, do you think the IVNA promote and create enough awareness about the Veterinary Nursing Profession and the role Veterinary Nurses have in practice?**

20	more public awariness is needed to educated the public of our profession and the hard work involved in daily practice, training and poor working conditions	Mar 8, 2011 10:15 AM
21	I think the IVNA should promote wage standards for veterinary nurses.	Feb 26, 2011 12:41 AM
22	Ask any client what VN's do all day and they wouldn't have a clue. Most people aren't even aware that it's a profession!	Feb 16, 2011 8:13 PM
23	I haven't seen anything done by the IVNA to promote and create awareness about Vet nursing etc.	Feb 15, 2011 5:25 PM
24	salary is an area that should be covered more	Feb 15, 2011 3:21 PM
25	Most of my family/friends still aren't aware of what VNs do.	Feb 14, 2011 9:56 PM
26	I think its good to have the IVNA as veterinary nurses need all the support they can. However, I think a big problem for Veterinary Nurses is the wage. I think we should have a set minimum wage thats actually decent,especially now that the Veterinary Nursing course is four years long. I would like to think that the IVNA could raise awareness of this situation.	Feb 13, 2011 9:49 PM
27	not regularly updated, needs more input.	Feb 11, 2011 5:57 PM
28	IVNA do a brilliant job but still I think more has to be done, I think some of the public still see VNs as people who pet animals all day, and vets need to respect the profession more, esp the older vets who see us as their 'little helpers'!	Feb 8, 2011 11:25 AM
29	The IVNA work very hard and I for one look forward to the ongoing work they do	Feb 7, 2011 1:20 PM
30	I have had little notification on cpd events. only 1 last year	Feb 3, 2011 10:28 PM
31	Vets (in my practice) don't pay attention to IVNA and therefore not very interested in allowing VNs to fully utilize their skills	Feb 3, 2011 5:16 PM